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Trade Co-operative University of Moldova



The status of the LLL at Trade Co-operative University of Moldova and the vision for future development

www.uccm.md

**COMPASS Project, 12 November 2019,
IL3-UB, Barcelona**

Trade Co-operative University of Moldova (TCUM)

- TCUM was established in **1993 (Government decision)**
- TCUM is an *accredited* higher education institution (academically and scientifically) by national and international authorities (Romania, Estonia)
- TCUM was *the first* higher education institution in the Republic of Moldova which:
 - *implemented QMS* according to ISO 9001:2008, ISO 9001:2015,
 - *certified externally QMS* (2009, 2015, 2017) by IQNet,



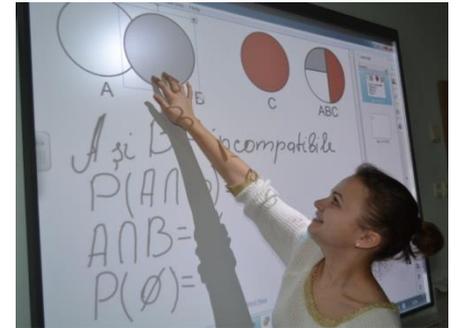
Academic programs

TCUM offers a variety of educational programs that meet :

- ✓ the labour market needs,
- ✓ the strategies and objectives of national economic development,
- ✓ the demands of beneficiaries.

Nowadays it offers :

- Cycle I - Bachelor's studies (8 programs)
- Cycle II - Master 's studies (13 programs)
- Cycle III – Doctoral studies (6 programmes)
- Continuous education studies (more than 30 programs)



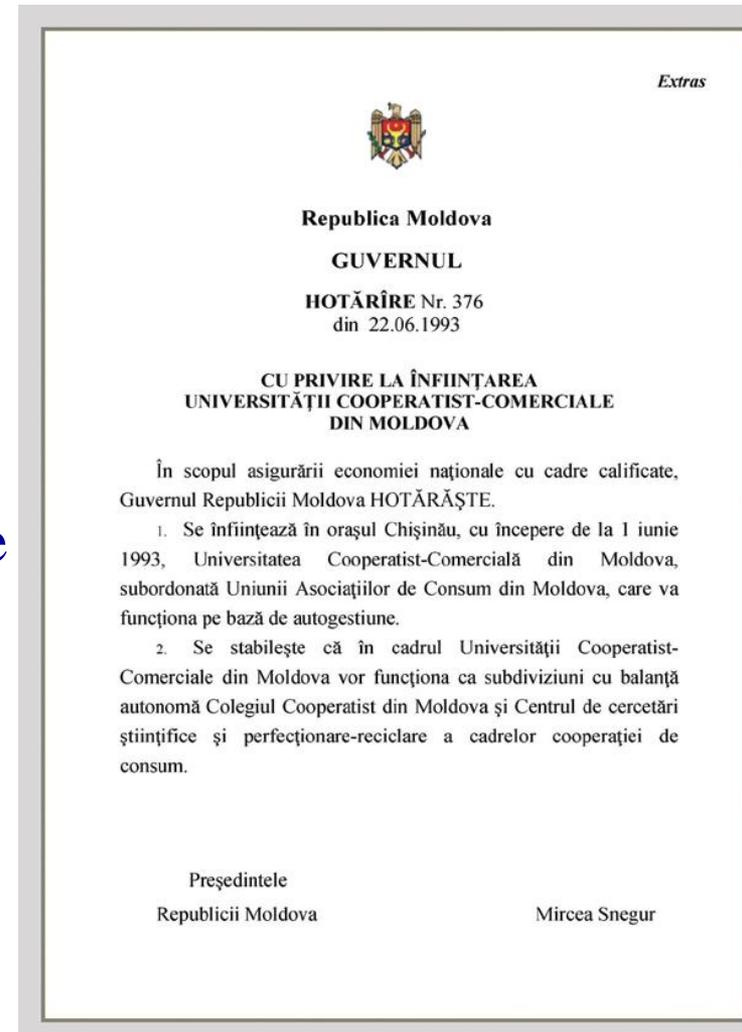
Educational domains: Economics, Law, Services, Food processing

TCUM focuses prevailing on providing higher education in the field of *trade and co-operative activities*.



The status of the LLL activities at TCUM

- TCUM foundation year – **1993**
- The *Centre for research and continuing education* (CRCE) was established as a functional sub-division of the university
- *The main goal of CRCE* is to provide the research and professional Development for employees from trade and consumer co-operative sector

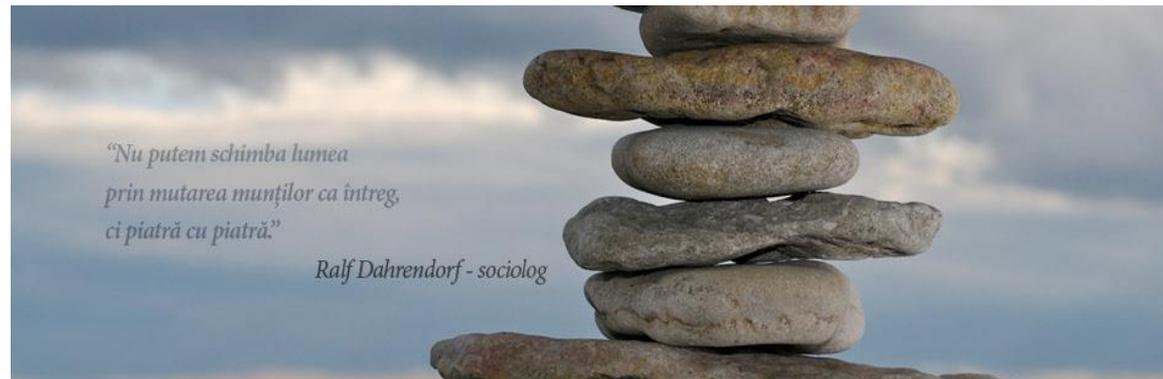


Centre for research and continuing education

Reorganization of CRCE in 2010

- Laboratory of Scientific Research on trade and consumer co-operatives activities
- ***Centre for continuing education***

Continuing education – one of the important dimensions of the university's activities



TCUM's mission

The TCUM's mission is to create, capitalize on and disseminate knowledge through the development of a *performing environment of professional education (initial and continuing education) and research* for members of the university community, able to enforce the position of the university at the national level as a leader in trade and cooperative education through the formation of a strong academic community, with an *organizational culture based on excellence in which prevails attracting, developing and the promotion of education and scientific values.*

The vision of TCUM is to promote education (initial and continuing education), based on innovative scientific research, aligned with the needs of the society and oriented to the community development.



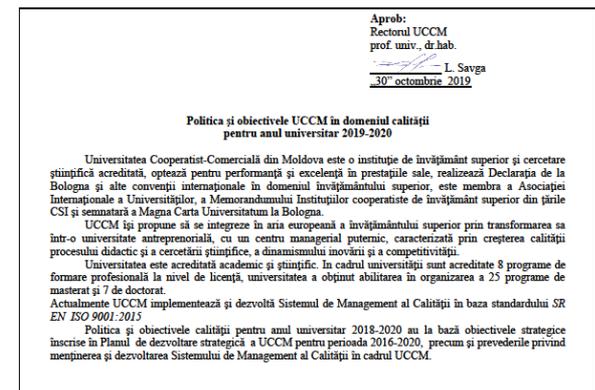
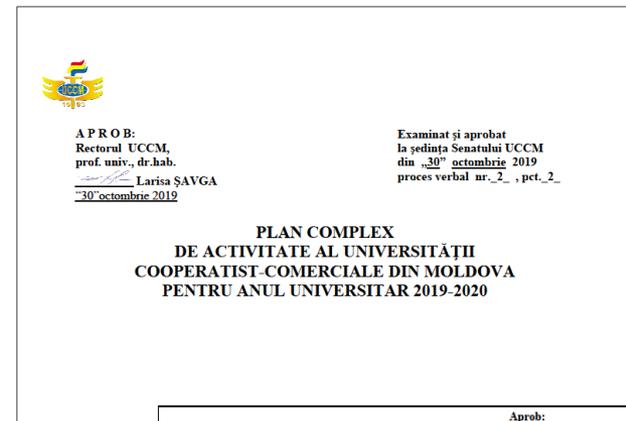
http://www.uccm.md/ro/images/stories/pdf_uri/Strategia-de-dezv-2016-2020.pdf

TCUM policy in the field of continuing education

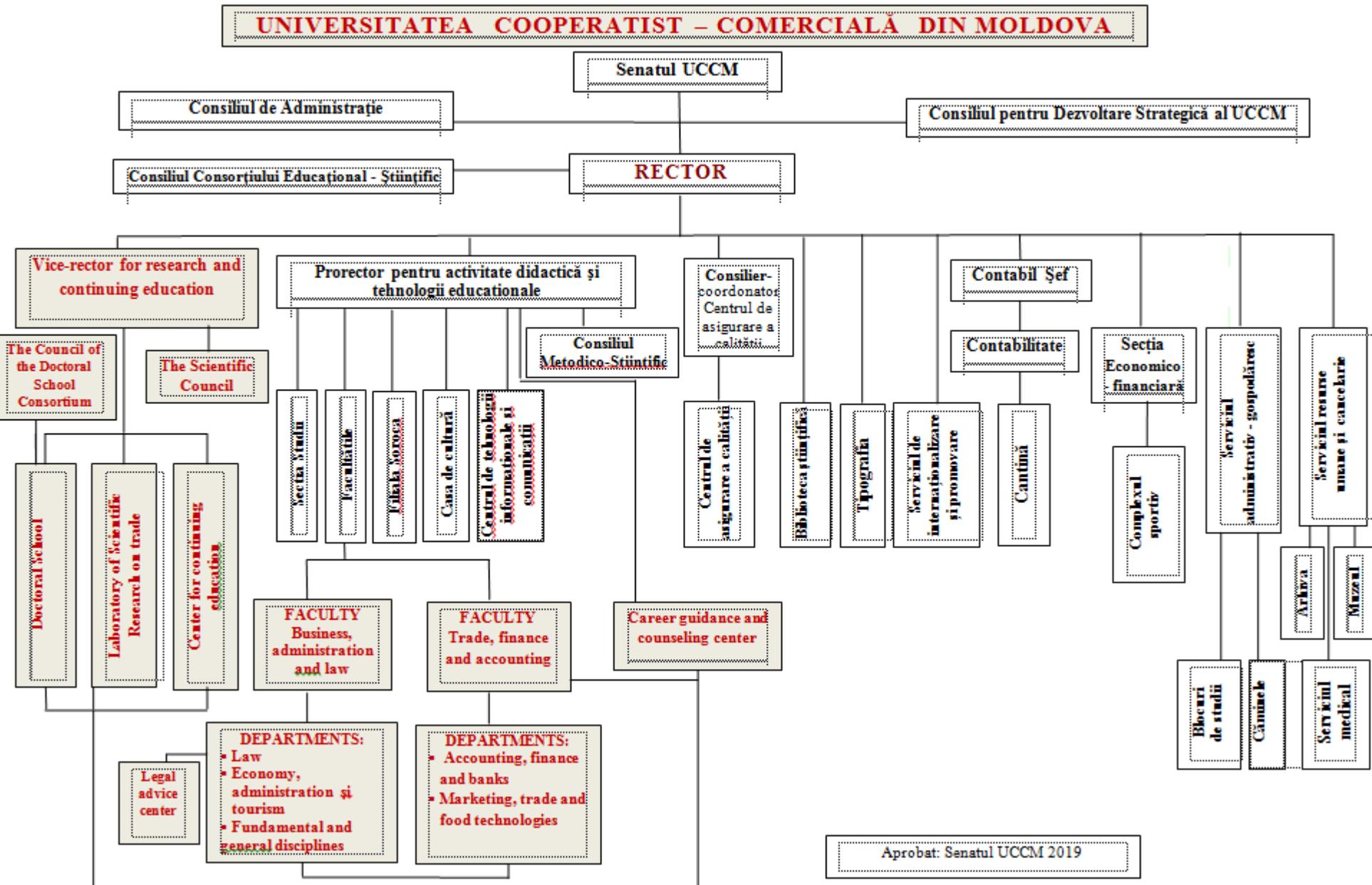
- **TCUM's Strategic Development Plan for 2016-2020**, approved by the TCUM Senate on 24.02.2016 (www.uccm.md)

- **TCUM's Activity Plan** for the academic year 2019-2020, approved by the TCUM Senate on October 30, 2019, section VI, *"The development of continuing education"*

- **TCUM's Quality Policy for 2019-2020** contains provisions regarding diversification of continuing training programs and increasing their quality



Organizational-managerial structure of TCUM



Objectives for continuing education

TCUM's Strategic Development Plan for 2016-2020

- Diversification of continuous training programs for various categories of beneficiaries
- Active involvement of the university staff in continuous training activities
- Improving the financial situation through continuous training programs
- Initiating new partnerships between TCUM and businesses and extending the existing ones in mutually advantageous conditions that support the development of continuous training programs

The university does not have a distinct strategy in the field of lifelong learning, but we intend to develop such a strategy with the support of the COMPASS project.



Actual situation

❖ TCUM

- promotes the *concept of lifelong learning* and opts for on-going development of professional competencies of the employees,
- offers about **30 continuing training programs**, recognizing professionalization as a priority factor of economic growth.

- ❖ **Continuing education fields:** trade, co-operative activities, law, food processing, accounting and audit, business administration.

❖ **The main beneficiaries** (employees):

- MOLDCOOP(Central Union of Consumer Co-operatives of Moldova)
- consumer co-operatives and entities
- Court of Accounts
- trade companies etc.

- ❖ In 2014-2019, **329** employees attended continuous training programs.



Key milestones for the future development of LLL in TCUM

- Elaboration of *the LLL strategy* with the support of the COMPASS project.
- Diversification of training programs in accordance with the requirements of labour market, society and personal needs.
- Providing education and learning to a diversified student population.
- Providing appropriate guidance and counselling services.
- Integration of the lifelong learning into the university's quality culture.
- Enhancing the capacity building of the Centre for continuing education.
- Strengthening the relationship between research, facilitating learning and innovation from the perspective of lifelong learning.
- Promote a flexible and creative learning environment for all beneficiaries including adult students.
- Diversification of partnerships at local, regional, national and international level to provide attractive and relevant programmes.



TCUM's vision statement for LLL/continuing education



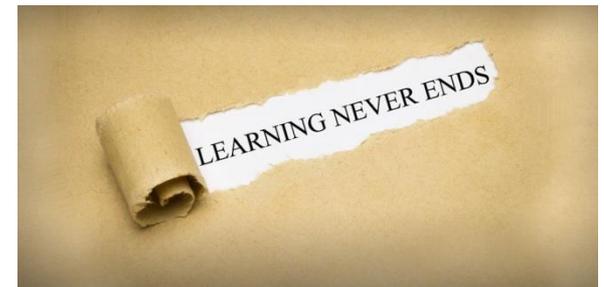
By 2025 TCUM is the leading institution at national level in LLL/continuing education in the economic field, mainly in trade and co-operative sector. TCUM is an internationally recognised partner in LLL in mentioned areas.



Priority areas for the development of new continuing education programs

Target: Foster LLL to respond to the social and economic needs.

Domains	New Programmes
Law	Labour law and human resources
Economics	Developing managerial skills in business administration





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Afișaj: 20



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COMPASS
The 2007 European Union
Lifelong Learning Programme



UNIVERSITATEA COOPERATIST-COMERCIALĂ DIN MOLDOVA, în calitate de partener al Proiectului "CĂTRE MODELUL UNIVERSITAR EUROPEAN DE ÎNVĂȚARE CONTINUĂ ÎN MOLDOVA - COMPASS" ref. Nr. 597889-EPP-1-2018-1-MD-EPPKA2-CBHE-SF, anunță concurs de selectare a formatorilor pentru pregătirea, coordonarea și desfășurarea cursurilor de formare continuă în domeniile Dreptului muncii și resursele umane și Managementului afacerilor.

CERINȚE DE CALIFICARE ȘI ABILITĂȚI PENTRU CANDIDAȚI:

- studii universitare corespunzătoare programelor de formare continuă sau alte domenii relevante;
- cel puțin 3 ani de experiență în domeniul sau coordonare și administrare proiecte în domeniile enunțate;
- experiență în elaborarea și prezentarea cursurilor de instruire pentru adulți;
- abilități de comunicare eficiente;
- abilități excelente de auto-organizare;
- abilități în domeniul TIC;
- abilități de lucru în echipă;
- spirit de inițiativă, profesionalism, punctualitate;
- abilități de cunoaștere a limbilor română (excellent), engleză sau rusă (excellent, mediu).

DOSARUL DE PARTICIPARE VA INCLUDE:

Dosarul de participare va include:

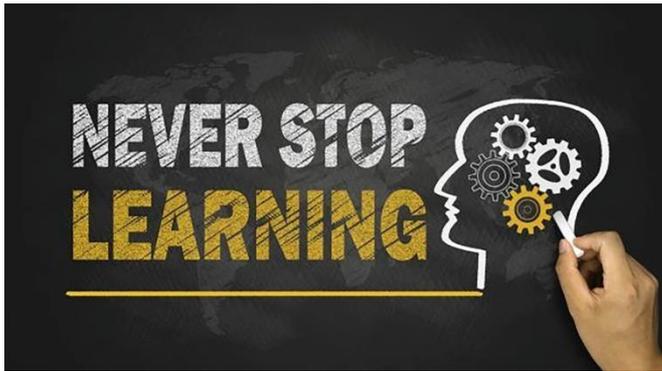
- CV;
- Scrisoare de motivare;
- Viziumi / proiecte asupra domeniilor de formare.

TERMEN LIMITĂ:

Dosarele de participare la concurs se vor prezenta la e-mailul: rectorat@uccm.md sau la adresa mun. Chișinău, bd. Gagarin 3, bir. 204/1, până pe data de 10 octombrie 2019.

The university team involved in the development of LLL courses

1. **Şavga Larisa**, prof., dr. hab., rector
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3. **Dandara Liliana** assoc. prof., dr., vice-rector for didactic activity and education technologies
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6. **Zavaţki Tatiana**, assoc. prof., dr., department of Business, Administration and Tourism
7. **Zaharia Virginia**, assoc. prof., dr. department of Law
8. **Zugrav Inga**, assoc. prof., dr., department of Accounting, Finance and Banks
9. **Iachim Elena**, chef of ICT Center
10. **Metelchin Jana**, Center for Continuing Education



Thank you for your attention!

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